

**THE CORPORATION OF THE
MUNICIPALITY OF WAWA**

BY-LAW NO. 2746-14

BEING A BY-LAW to adopt Municipality of Wawa Policy No. HR-007: Council Remuneration.

WHEREAS Section 283 (1) of the *Municipal Act, 2001*, provides that the municipality may pass by-laws with respect to the paying of remuneration to the members of any local board of the municipality and of the officers and employees of the local board;

AND WHEREAS the Policy Manual Committee has reviewed the council remuneration policy for the Municipality of Wawa;

NOW THEREFORE the Council of the Corporation of the Municipality of Wawa enacts as follows:

1. **THAT** Municipality of Wawa By-Law No. 2362-10 be and is hereby repealed.
2. **THAT** Policy No. HR-007: Council Remuneration herein attached as Schedule "A" to this By-Law and forming an integral part of this By-Law, be adopted as Municipal Policy on the payment of remuneration to members of municipal council.
3. **THAT** the Mayor and Deputy Clerk be and they are hereby authorized to sign this By-Law and to affix the corporate seal thereto.
4. **THAT** this By-Law is enacted upon the third and final reading hereof.

READ a first, second and third time and be finally passed this 18th day of March, 2014.

LINDA NOWICKI, MAYOR

CATHY CYR, DEPUTY CLERK



**The Corporation of the Municipality of Wawa
Policy Manual**

POLICY TITLE: Council Remuneration	SUBJECT: Payment of Remuneration to Members of Municipal Council
Policy Section: Human Resources	Policy No. HR-007
Effective Date: March 18, 2014	Enacted By: By-Law No. 2746-14

Section A

Preamble

- 1.0.0 The *Municipal Act 2001*, Section 283 (1), RSO 2001, Chapter 25, provides that the municipality may pass by-laws with respect to the paying of remuneration to the members of any local board of the municipality of the officers and employees of the local board.

Section B

Policy Statement

- 1.0.0 The Municipality of Wawa wishes to provide for the paying of remuneration to the members of Municipal Council under the authority provided by the Municipal Act.

Section C

Definitions

- 1.0.0 **“Corporation”** shall mean the Corporation of the Municipality of Wawa or its successors.
- 2.0.0 **“Council”** shall mean the Council of the Corporation of the Municipality of Wawa or its successors.



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- 3.0.0 **"Head of Council"** shall refer to the Mayor of the Municipality of Wawa or his / her successor.
- 4.0.0 **"Term of Office"** shall be noted as the 1st day of December in a Municipal Election year, until the 30th day of November in the year of the next Municipal Election.
- 5.0.0 **"Members of Council"** shall refer to the Head of Council and Councillors.

Section D

Regulations

- 1.0.0 **Effective Date**
- 1.0.1 The payment of remuneration to Members of the Council of the Corporation of the Municipality of Wawa will be effective upon the first day of the term of office.
- 1.0.2 The payment of remuneration to Members of Council will continue the last day of the term of office or until such time as a member ceases to be a Member of Council.
- 1.0.3 Effective December 1, 2010 the Council remuneration shall be subject to the Cost of Living Allowance (COLA).



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The Cost of Living Allowance (COLA), based on the 1981 Consumer Price Index Base (CPI) equals 100 index, as published by Statistics Canada, will be paid to the Council Member covered under this Policy. The Cost of Living Allowance (COLA) calculations shall be based on the payment of one cent (\$0.01) for each 0.125 increase in the CPI, and adjusted quarterly.

The COLA float amount to be rolled into the "Base Rate" annually as of January 1st.

1.0.4 Effective December 1, 2011, COLA provision for Council remuneration shall be frozen at the 2011 rates.

1.0.5 Effective December 1, 2014, the COLA provision shall be reinstated.

2.0.0 Remuneration Rates

2.0.1 The remuneration rate for the Head of Council shall be \$13,393.91 per annum.

2.0.2 The remuneration rate for a Councillor shall be \$6,693.79 per annum.

3.0.0 Timing of Payments

3.0.1 Annual remuneration for Members of Council shall be paid in twelve, equal, monthly installments.



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- 3.0.2 Payments of remuneration for Members of Council shall be paid on the first Friday of each month with each payment being applicable to the month in which it is paid.

Section E

Policy Adoption and Review Guidelines

Date of Adoption by Council	By-law No.	Motion No.	Date of Most Recent Review by Council	Date of Next Review by Council
July 13, 2010	2362-10		June 2010	June 2012
March 18, 2014	2746-14		February 2014	February 2016

Section F

References to Other Policies or By-laws

Policy Title	Policy Section	Policy Number
Council Per Diems	Human Resources	HR-005